

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS

— WORKSHOP LEGEND —



A "One Stop" Workshop
Ideal for 477/166



A WIOA Section 166
Workshop



A P.L. 102-477
Workshop

A Comprehensive Overview of the Supplemental Youth Services Program



Presenter: Jennifer Whitmore and Guy Suetopka

Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 200

This workshop is a comprehensive overview of the Supplemental Youth Services Programs including eligibility requirements, performance and planning.

Back to Basics – Time Management



Presenter: Katreena Hayes-Wood

Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Redondo Room

The challenge is NOT about NOT having enough time in your day, it's about how you manage the time you DO have in your day! In this class, best-selling author and professional trainer, Katreena Hayes-Wood of Career Services Network, will help you identify your time wasters and learn new ways to plan a strategy for prioritizing and accomplishing all your tasks at work and home. Not only will you leave this class with Katreena's effective Time Management Tool, but you'll have additional tools to choose from and use too. When we manage our time effectively, what we get is more freedom...and with more freedom we get to do more of the things that bring us joy and re-energize our souls.

BearTracks 2 – Beginners



Presenter: Terrence L. Clark and Jennifer Whitmore

Day: Monday, May 22 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Laguna Room

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Laguna Room

This workshop is for Intake Specialists, Case Managers and others who want to learn the basics of BearTracks 2. This is a hands-on course where attendees will enter a client into the database and go through the different problems that could arrive while doing data entry and participation. We will talk about the different ways to keep a participant active and different strategies for exit.

BearTracks 2 - Intermediate



Presenter: Terrence L. Clark and Jennifer Whitmore

Day: Monday, May 22 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Laguna Room

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Laguna Room

This workshop is for Intake Specialists who do more than intake, Case Managers and others who develop the strategies for dealing with participants or work closely with participants. This class will review the intake process and go in depth into the different scenarios confronting Case Managers. We will also go through the different ways to generate reports from BearTracks 2. We will address the Admin Menu of BearTracks 2 and its many functions. You are more than welcome and encouraged to bring up your complex cases in this class for discussion.

Best Practices & Open Space IMAGO (Formerly Career Pillar)



Presenter: Melissa Murphy, Edgar Blunt and Michelle Wong

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 210

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 210

This workshop is for current partners of IMAGO to share best practices in utilizing IMAGO also learn about updates to the system and new lessons out this summer. If you'd like to join and are not a current partner you're more than welcome!

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

BIA, General Assistance Tribal Redesign Plan in Public Law 102-477 – A Practical Roundtable Discussion between the Osage Nation and the Bureau of Indian Affairs



Presenter: Jennifer Oberly

Day: Thursday, May 25 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Gateway Ballroom

This workshop will provide participants with framework for redesigning the BIA's General Assistance (GA) program to include in the Tribe's Public Law 102-477 plan. A round table discussion led by the Osage Nation's Financial Assistance Department and a walk through how they planned, developed, and implemented their GA Tribal Redesign into 477 and share that experience through a discussion with the BIA, Division of Human Services which oversees the GA program.

Bridges Out of Poverty Part I



Presenter: Lorna Juvinel

Day: Monday, May 22 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Hermosa Room

People in poverty face challenges virtually unknown to those in middle class or wealth – challenges from both obvious and hidden sources. Through group discussion, videos and other activities you will learn the hidden rules of poverty, middle class and wealth. With this knowledge you will gain some understanding of how different the world of poverty is from yours. In Bridges out of Poverty Part I, we will discuss some basic facts about poverty. This information is important for educators, social and health workers and legal professionals.

Bridges Out of Poverty Part II



Presenter: Lorna Juvinel

Day: Monday, May 22 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Hermosa Room

In Bridges out of Poverty Part I, we discussed some basic facts about poverty. In part II we will be exploring in more depth the impact that poverty has on our clients and even our staff members. We will then discuss strategies to overcome a poverty mindset, including a brief discussion of the "Getting ahead in a just gettin' by world" process. This information is important for educators, social and health workers and legal professionals.

Building Entrepreneurial Capacity In Your Clients



Presenter: Tracy Stanhoff

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 201

Day: Thursday, May 25 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 214

This workshop will discuss building your client's capacity to develop their entrepreneurial skills to become better business owners, artisans and even employees. We will discuss financial acumen, leadership development, legal and other factors involved in being an entrepreneur and how you can help in these areas.

Career Pathway to Union Construction Electrician Through Apprenticeship



Presenter: Jane Templin

Day: Monday, May 22 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 201

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 200

This workshop will provide an overview of construction electrician through apprenticeship. You will gain knowledge of the career description of work and training also the requirements and how to apply them.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Creating Opportunities in Our Communities – CIMC Native Entrepreneurial Training Program



Presenter: Lorenda T. Sanchez and Teresa Marie Willson

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 200

In this workshop attendees will learn about the CIMC Native Entrepreneurial Training program, a comprehensive course provided to highly motivated Native American individuals who own a business or want to start a business, through a series of culturally-relevant workshops held in different areas throughout California. This four-month training series presents essential business topics and assists with developing business plans.

Dependable Strengths for Professionals Part I



Presenter: Lorna Juvinel

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 214

In part 1 of 2 of Dependable Strengths we will work in small groups to identify our “Good Experiences” and the experiences in life that you: a) did well; b) are proud of; and c) enjoyed. These Good experiences will then be examined to identify the traits or (personal strengths) that have gotten you through the most difficult and the most joyous times of your life. This two part workshop is an abbreviated version of the Dependable Strengths Articulation Process which has been tailored specifically for working adults. Previous participants from all walks of life have consistently found this workshop to be positive and empowering.

Dependable Strengths for Professionals Part II



Presenter: Lorna Juvinel

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 214

In part 2 of this 2 part workshop we will continue to explore, test and share participants’ individuals strengths. With this increased personal awareness individuals are then able to do their best work and experience their greatest satisfaction and effectiveness in life. This two-part is an abbreviated version of the Dependable Strengths Articulation Process tailored specifically for working adults. Previous participants from all walks of life have consistently found this workshop to be positive and empowering.

Developing a Partnership to Employment with Federal Contractors



Presenter: Theresa Lujan

Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 201

The objective of the workshop is to highlight the federal requirements for companies doing business with the federal government to expand employment opportunities to minorities and women. You have the skilled workforce and OFCCP knows where the job opportunities are, so lets build a pathway that leads to these employment opportunities.

Developing Peace of Mind and Heart At Work and Home



Presenter: Mitch Factor

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Seminar Room

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Hermosa Room

Come take a peaceful humorous walk with Native American Comedian Mitch Factor on the way to Developing Peace of Mind and Heart. Most people deal with so much stress every day that they think it is normal. Stress is extremely unhealthy and can cause health issues eventually. Learn to use the tools that were naturally given to you to relieve and avoid stress. Develop new ways to relax your mind and body even at work. It’s time for a healthy mental and emotional makeover.

DOL Program Reporting – Adult and Youth



Presenter: Jennifer Whitmore and Guy Suetopka

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 200

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 211

This workshop is a comprehensive overview and step-by-step instruction on both adult and youth reporting requirements for the ETA 9084, Standardized Participant Information Records (SPIR) and ETA 9085, respectively. Attendees will also learn how to access the Common Reporting Information Services (CRIS) data to view UI wage data results and official quarterly performance results. Tools will be shared to improve performance outcomes.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS (CONTINUED)

Career Pathways/Sector Strategy – Gila River Perspective



Presenter: James Tree

Day: Monday, May 22

Time: 1:30 p.m.-3:00 p.m.

Room: Malibu Room

Day: Thursday, May 25

Time: 3:30 p.m.-5:00 p.m.

Room: Seminar Room

The Career Pathways Model continues to be a great way to create synergy among 3 key partners specifically, Employers, Workforce and Colleges, to serve and develop the community workforce skills. WIOA legislation supports Career Pathways Systems but will it go far enough to properly assess its' successes? Are WIOA performance systems capturing all of the credentials that a Career Pathways system creates? Is the use of TABE limiting? This workshop will cover 3 areas: 1) six elements of developing a Career Pathways System; 2) Characteristics of a Career Pathways System; and 3) What is needed to properly assess a Career Pathways System's success and those of its' participants. Gila River will share lessons learned and what it means for WIOA.

Case Management for Rookies



Presenter: Gary Rickard

Day: Monday, May 22

Time: 1:30 p.m.-3:00 p.m.

Room: Redondo Room

Day: Thursday, May 25

Time: 1:30 p.m.-3:00 p.m.

Room: Redondo Room

In this workshop participants will learn the levels of Case Management and acquire an understanding of the process that make up a Case Management system. Participants will acquire tools needed to be effective in their personal approach to working with clients.

Census Data for Grant Writing and Community Analysis in Indian Country: A Hands On Approach



Presenter: Luz Castillo

Day: Wednesday, May 24

Time: 3:00 p.m.-4:30 p.m.

Room: Laguna Room

During this hands-on training session, participants will jump in and navigate the U.S. Census Bureau website-census.gov to learn about the latest data tools, applications and interactive maps. Participants will increase their ability to find population numbers; understand tribal geographies, locate social/ economic characteristics such as educational attainment, income, occupation, poverty for the communities they serve.

Connecting Domestic Violence and WIOA Programs



Presenter: Lora Ann Chaisson

Day: Thursday, May 25

Time: 3:30 p.m.-5:00 p.m.

Room: Hermosa Room

This workshop will show how IID's Domestic Violence Program coordinates with its WIOA program particularly victims of Domestic Violence who are seeking to get back to the workforce. Please join us to sit and discuss best practices and approaches that have been successful in assisting victims of Domestic Violence back into the workforce.

Creating an Exciting Fun Work Atmosphere with Co-Workers



Presenter: Mitch Factor

Day: Tuesday, May 23

Time: 10:30 a.m.-12:00 p.m.

Room: Malibu Room

Day: Wednesday, May 24

Time: 3:00 p.m.-4:30 p.m.

Room: Malibu Room

If you say to yourself "Oh I don't want to go to work today!" regularly, then this break out is for you. Be prepared to get crazy silly with Native American Comedian Mitch Factor and look at your job with a new fresh set of eyes. The human spirit can be lost by people being so called "Stuck in their ways" but it's time to get "Unstuck in your ways" and enjoy co-workers, clients and family once again. Get your positive spirit back and do not let anyone or anything take you back to the "Blah" work atmosphere anymore. Life is short only if you have a negative attitude. Mitch says, "Live a long and happy life!"

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Employment In Today's Economy



Presenter: Tracy Stanhoff, Nancy Smith-Taylor and Rob Howard
Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 201

This workshop will focus on providing tips, forecasts and trends from human resource experts representing major corporations, tribes and small businesses. We will offer processes for preparing your clients to adapt to the realities of today's job environment.

Exploring "Barriers" Are They Really Only "Obstacles" that can be Overcome?



Presenter: Gina Bundy
Day: Monday, May 22 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 214
Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 214

The group will explore different ways to find out if it is truly a "barrier" or if it is just an "obstacle" standing in the way of success. There are different "obstacles" in the way of success that we can overcome. We are reaching to find solutions for dealing with everyday challenges and ways to motivate ourselves for the harder to reach participants. The goal of this session is to find alternate and creative ways of dealing with different and unique situations that do occur with our participants and in turn have a higher success rate. You should walk away from this session with new tools and techniques to help you deal with unique and everyday challenges with a renewed sense of motivation.

Financial Aid 101: An Overview of Federal Student Aid



Presenter: Dakota Kidder
Day: Monday, May 22 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Redondo Room
Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 214

This workshop is geared toward helping you better understand the federal financial aid process which in turn will help your clients sail through the financial aid process and onto a career. A wide range of topics will be covered in this session including FAFSA (Free Application for Federal Students Aid) process, verification, cost of attendance, eligibility requirements, and other funding sources. Open discussion is welcomed as we talk through each topic and case scenario. Financial aid situations vary from student to student although it can sometimes become confusing. You will walk away with the knowledge to guide your students to success.

Financial Management – SMART Module



Presenter: Yasmin Escorcía
Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 201
Day: Thursday, May 25 **Time:** 10:30 p.m.-12:00 p.m. **Room:** Salon 201

This will identify the Uniform Guidance internal control requirements. Describe the components of an effective internal control framework. Identify some key financial and program areas that need strong internal controls. Identify potential consequences of not having strong internal controls.

Financial Management (for the Non-Accountant) Part 1



Presenter: Kerry Jevsevar
Day: Monday, May 22 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Seminar Room
Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Seminar Room

Participants will be able to better understand the nature of their organization's fiscal information in areas of budgeting, reporting, record keeping, internal controls, cost allocation plans, and annual audits. Attendees are welcome to bring questions about fiscal situations they have faced.

Financial Management (for the Non-Accountant) Part 2



Presenter: Kerry Jevsevar
Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 214
Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Seminar Room

Participants will be able to better understand the nature of their organization's fiscal information in areas of budgeting, reporting, record keeping, internal controls, cost allocation plans, and annual audits. Attendees are welcome to bring questions about fiscal situations they have faced.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Focusing on the MINDSET: Beyond Just Getting the "JOB"



Presenter: Denise Kranhold and Michelle Wong

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 210

Many of our clients are able to obtain employment, basically a J.O.B. It can be a bit trickier to maintain that job and/or advance further within the company. In this interactive presentation we will weave in some of the tricks we use to help our learners get on the pathway to success. We will share our experiences by discussing best practices on instilling confidence in clients and their capabilities and how that affects their choices and future job placement. We will engage participants in social-emotional learning focuses on strengthening college, career and community skills can assist all individuals to self-sufficiency.

G.O.A.T. R.A.C.E.



Presenter: Edgar Blunt and Michelle Wong

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Redondo Room

We've all been to a meeting where we don't know why we're there or how long we will be there. G.O.A.T. R.A.C.E helps set parameters for productive creativity, play and work. We will share our favorite tool to set the tone for any experience and give participants tangible tools to walk away with!

Human Focused Design



Presenter: Jon Bradford, Anthony Yang and Kara Soporowicz

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Malibu Room

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Malibu Room

In this workshop participants will learn and experience how to utilize "Human Focused Design" to solve problems and create innovative solutions within their organizations. The desired outcome is that participants will walk away with tangible skills to implement "Human Focused Design".

IDEAS for Issues in the Workplace



Presenter: Katreena Hayes-Wood

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Redondo Room

IDEAS is an acronym that stands for Identify, Define, Evaluate, Address and Strategize, which attendees learn to use in dealing with conflict and conflict resolution in the workplace. Join professional trainer Katreena Hayes-Wood, as she helps you and your team to identify what the issues are and how to effectively deal with them to achieve more individual and team success. Perfect for managers dealing with staff issues OR caseworkers dealing with program participants issues.

If You're Happy and You Know it Clap Your Hands!



Presenter: Katreena Hayes-Wood

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Hermosa Room

BACK BY POPULAR DEMAND!!! In this energetic, feel good workshop you can plan to walk away feeling invigorated and rejuvenated about your life, your career and yourself. For this 90-minute session, join Trainer and CHO (Chief Happiness Officer) of Career Services Network, Katreena Hayes-Wood for one of her signature fun, interactive and positive workshops. She'll take you on a journey where you'll explore your clutter, your shatter and discover your inner Mad Hatter! This is the perfect workshop for someone who is feeling burned out and needs a re-light!

Including Community Service Block Grant (CSBG) in the P.L. 102-477 Plan



Presenter: Sara Lee

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Gateway Ballroom

Workshop attendees and Panel will discuss steps and how to include CSBG within a P.L. 102-477 plan. Citizen Potawatomi Nation will offer a Tribal perspective, steps that were taken, and benefits of including CSBG within P.L. 102-477.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS (CONTINUED)

Indirect Cost Rates and Cost Allocation Plans – SMART Module



Presenter: Yasmin Escorcia

Day: Thursday, May 25 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 201

This workshop will help you identify cost allocation requirements and understand cost allocation principles. It will also help you identify indirect costs and processes for Indirect Cost Plans. This workshop is designed for tribes and non-profit organizations as well as section 166 grantees and Public Law 102-477 grantees.

Introduction to YouthBuild



Presenter: Kathy Pierre

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 210

In the United States, there are 2.3 million low-income 16 to 24 years old who are not in education, employment or training. YouthBuild provides a chance for these opportunity youth to continue their education, learn skills they need to move into meaningful employment, and become leaders in their communities. The workshop will introduce the history and philosophy of YouthBuild, as well as an overview of the basic components of the program. It will highlight YouthBuild USA's Rural and Native Initiative work to support tribal organizations in the planning and development of YouthBuild programs on five reservations across the Northwest. Kathy will also share her personal experience at Coast Salish YouthBuild.

Management Information Systems (MIS)



Presenter: Tara-dawn Andrade and Jennifer Whitmore

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Redondo Room
Day: Thursday, May 25 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Redondo Room

This session will review the WIOA regulatory requirements for the Comprehensive Services Program and Supplemental Youth Services Program. Topics will include participant eligibility, allowable program services, record maintenance, data collection and program reporting.

Navigating a Career at Sea



Presenter: Jeff Turkus

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 214
Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 214

A representative from the seafarers union will discuss how your clients can pursue a family-wage/ benefits career on ocean going vessels through the Paul Hall center in Maryland. The DOL registered union apprentice program offered through the PHC is a welcome path to a lifelong career and USCG-certified training. Successful applicants are provided with training, room/board, and job placement at no cost. Those who successfully complete the program are guaranteed their first job. Applicants must pass a 10th grade level of math and English test, a physical and drug test and also obtain government documentation.

Negotiating MOUs



Presenter: Lorenda T. Sanchez

Day: Monday, May 22 **Time:** 3:00 p.m.-5:00 p.m. **Room:** Seminar Room
Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Seminar Room

In accordance with WIOA, local America's Job Center (AJC) – One-Stop partners must execute Memorandum of Understandings (MOUs) to define, establish, and reinforce relationships between the Workforce Development Board and the designated AJC partners (which includes INA programs). We will review program services and cost sharing strategies.

New Directors Training – This Session will be Offered on Sunday (Only)



Presenter: Lorenda T. Sanchez

Day: Sunday, May 21 **Time:** 1:30 p.m.-4:30 p.m. **Room:** Salon 214

This session will provide an opportunity for New Directors to meet their colleagues who are also new to the Indian & Native American Program. We will provide a brief overview of the History of INA workforce programs and share a peer review of the basic "need to know" and "Where do I go".

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

One on One with Federal Partner



Presenter: Ken Lemieux

Day: Monday, May 22 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 210

One on one discussion time with your Federal Partners.

Online Career Readiness Courses – Best Practices



Presenter: Sara Macdonald

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 205

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Hermosa Room

CIMC's Condor Courses prepare youth to enter the world of work via online courses. The online training course includes: (4) soft skills videos, (5) digital literacy/responsibility videos, (4) available career pathways, (3) financial education courses and (2) workforce readiness videos. All online classes are taught by dedicated staff and professionals, and teach Native American youth the necessary skills for their successful entry into the workforce through accessible videos.

Overview of WIOA Regulations



Presenter: Duane Hall

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Malibu Room

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Malibu Room

This workshop will give an overview of the WIOA Regulations and changes that are specific to the section 166 Indian and Native American Programs.

Phases and Stages/Traditional Parenting Techniques



Presenter: Paula Starr and Starr Robideau

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 205

American Indian Family Partnership (AIFP) assists families of 0-5 years living within Los Angeles County. Through a collaboration of American Indian agencies and community members, families receive a variety of services to promote a healthy, safe and nurturing environment in which children can grow and flourish. The focus of the workshop is family strengthening and parental training in a culturally relevant setting.

Public Law 102-477: Annual Reports



Presenter: Kenneth LeMieux and Anthony Riley

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 205

We will explore how to complete the Federal Mandated Annual Report forms per the OMB 1076-0135 reporting requirements. Items to be covered will be the Statistical report and the Narrative report (Q & A).

Public Law 102-477: Case Manager Overview and Training Part 1



Presenter: Ida C. Doyle and Vincent Romero

Part 1 Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 211

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 211

Part 2 Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 211

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 211

This workshop is intended for 477 Case Managers and Directors. It will provide an overview of the roles and duties of case managers. We will review extensively the importance and all aspects of case management within 477. We will also discuss approved services within the plan, relationships and safety. In conclusion, we will identify the value of case managers and their impact on excellent 477 programs.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Public Law 102-477: Creating a Plan/Contract for Multi-Programs



Presenter: Jeffrey Barwick and Denise Litz

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Gateway Ballroom

This workshop will give in depth overview of the Public Law 102-477 three year contracts. Discussion will be how the three year contract forms the foundation for the programs implementations, activities and trainings, justifications for check requests and the purchase order.

Public Law 102-477: Creating and Revising Contracts



Presenter: Jeffrey Barwick and Jerel Kee

Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Gateway Ballroom

In this workshop we will discuss how the three year contract forms the foundation for the programs implementations, activities and trainings & justification for the check requests and the purchase orders. The presentation will show step by step procedures for the contract requirement, additional documents needed and assurance & certifications. At the end of the presentation there will be discussion and Q&A.

Public Law 102-477: New Directors Training



Presenter: Vincent Romero

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m.

Room: Gateway Ballroom

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m.

Room: Gateway Ballroom

This workshop is intended to New 477 Directors and a refresher for seasoned Directors. The workshop will provide an overview of the Public Law 102-477, cooperative roles of the Department of Interior's Division of Workforce Development (DWD) and the federal partners involved. We will briefly review federal programs eligible for 477 plan integration. We will also discuss approved services within 477, the development of a 477 plan, single reporting requirements. In conclusion, we will identify some areas of support and other training opportunities offered by DWD and its partners.

Public Law 102-477: Plan Review and Monitoring



Presenter: Anthony Riley

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m.

Room: Salon 205

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m.

Room: Salon 205

This workshop will go over general aspects of the program review process and monitoring process. It will cover integrated budget development, contract amendment, general program management elements, scope monitoring, scope changes, client file and cost management, program plan three year cycle schedule, and plan/contract management.

Public Law 102-477: Program Strategies



Presenter: Terrence Park

Part 1 Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m.

Room: Salon 205

Part 2 Day: Thursday, May 25 **Time:** 3:30 p.m.-5:00 p.m.

Room: Salon 205

This workshop will be a round table discussion. We will explore best practices in: Integrated programs –vs-silo programs, single budget & commingled administrative costs, General Assistance: Redesign options.

Public Law 102-477 Tribal Work Group Meeting



Presenter: Margaret Zientek, Raebelle Whitcomb, Penny Norseworthy, Holly Morales and Kay Seven

Day: Monday, May 22 **Time:** 1:30 p.m.-3:00 p.m.

Room: Gateway Ballroom

Day: Monday, May 22 **Time:** 3:30 p.m.-5:00 p.m.

Room: Gateway Ballroom

Tribal Grantees representatives and Federal Partners meet to discuss the current status of 477. First half of the meeting includes Federal partners providing information pertinent to all grantees including upcoming trainings, reports and trends. Tribal questions are raised and peer-to-peer discussion is provided. Second half of the meeting will be between 477 tribal grantees and subjects such as by-laws and legislative efforts by the tribes.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Public Law 102-477: Financial Reporting Version 2



Presenter: Kenneth LeMieux, Anthony Riley, Margaret Zientek, and Terrence Parks

Day: Sunday, May 21 **Time:** 1:30 p.m.-4:30 p.m. **Room:** Salon 205

Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 205

The Version 2 Financial Expenditure Report will be explored in accordance with the Cost Categories reference sheet. We will explore how to produce a finished product in accordance with the seamless integration of Federal Grants in the 477 plan. We will explore 477 budgetary formulations for the administrative costs, with careful considerations of the Indirect Costs Rates.

Public Law 102-477 Roundtable: What is the Next Step?



Presenter: Margaret Zientek, Raebelle Whitcomb and Terrence Parks

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Gateway Ballroom

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Gateway Ballroom

Workshop attendees and Panel will discuss recent federal actions and the implications for Public Law 102-477 Programs. Topics will include House Bill 228 status and what the changes mean; audit guidance to treat 477 Programs as "cluster"; what tribes should consider when looking at expansion of their current program; and more.

PY 2018 Strategic Planning for Section 166 Programs



Presenter: Duane Hall

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Grand Ballroom

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Redondo Room

A review of the PY 2018-PY 2022 requirements for incorporating the section 166 grantee's four-year plan into the competitive grant award process. The workshop will also provide an overview of the applicable WIOA regulations and the restrictions required as a result of the competitive process as well as an overview of the Department's Office of Grants Management's role versus the program office (DINAP).

Re-Entry Best Practices



Presenter: Daryl Legg, Tony Fish and Burt Patadal

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 201

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 210

This workshop is to showcase different tribal programs in Oklahoma and how they are working together to reduce recidivism. It will also discuss best practices and legal issues throughout the state. Each tribe has a unique way to help our returning citizens get training and jobs.

Shout It From the Rooftops: Marketing Your Services



Presenter: Casey Bader

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 200

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 200

Does your community know about the services you offer? Are you reaching those that you could help most? It doesn't matter how important and effective the services an agency provides if the community doesn't know about them. While marketing usually thought of in a business sense, the principles of marketing can also be applied successfully to social services and non-profits. Together we will define what you are marketing (your services!), how to promote within different levels of a community, where it is most likely to reach your target audience, and the potential cost to your consumers. Participants will assist in developing a marketing plan and will be provided with a template that can be used for their program. Additionally, knowledge of marketing principles will be presented which can be transferred to clients seeking employment in this field.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Successful Job Placement/SWO-ET/DEMO



Presenter: Denise Kranhold

Day: Monday, May 22

Time: 1:30 p.m.-3:00 p.m.

Room: Salon 205

Day: Monday, May 22

Time: 3:30 p.m.-5:00 p.m.

Room: Salon 205

Throughout our programs collective experience in preparing clients for job search and job placement more often than not clients do not know what their own strengths are and what kind of jobs would fit them best. We will be sharing our experience and discussing best practices on instilling confidence in clients and their capabilities and how that affects their choices and future job placement. We will walk participants through our Employment and Training process from the beginning of the application to the completion and close out.

Teaching Entrepreneurship Through Creative Screen Printing



Presenter: Alan Poh, Mark Casoli and Harvey Honycut

Day: Monday, May 22

Time: 1:30 p.m.-3:00 p.m.

Room: Salon 201

Day: Thursday, May 25

Time: 10:30 a.m.-12:00 p.m.

Room: Redondo Room

We use the creative and stimulating process of shirt screen printing to capture the attention and imagination of Native youth to simultaneously teach them business skills and entrepreneurship. Our experience has found that Native talent and skills has no viable outlet in the homelands, so they leave seeking opportunity. When this happens the culture dies and that talent is lost. Our premise is to teach Native youth how to be a business owner, creating jobs versus making jobs.

The Child Care Development Block Grant Act of 2014 and the Final Rule – Overview for Tribes



Presenter: Mary Sprague and James Henry

Day: Tuesday, May 23

Time: 3:30 p.m.-5:00 p.m.

Room: Grand Ballroom

Day: Thursday, May 25

Time: 3:30 p.m.-5:00 p.m.

Room: Malibu Room

The CCDBG Act of 2014 provides opportunities to offer flexibility to tribes in certain areas where there are unique needs. This final rule balances the CCDF dual goals of promoting families' financial stability and fostering healthy child development, while promoting flexibility for tribal communities. This presentation will cover the following: the Phased-In Implementation of the Final Rule; Tiered Requirements based on the size of each Tribes' CCDF allocation; tribal child eligibility regardless of family income; health and safety including monitoring, background checks and quality activities.

Understanding the WIOA Common Measures



Presenter: Ron D'Amico

Day: Tuesday, May 23

Time: 1:30 p.m.-3:00 p.m.

Room: Seminar Room

Day: Wednesday, May 24

Time: 3:00 p.m.-4:30 p.m.

Room: Seminar Room

This session will provide attendees with the latest DOL guidance about the WIOA common measures under WIOA. We will discuss how each measure is defined and what the major differences are between WIOA and similar measures that were used under WIA. The focus will be on the measures used in the Comprehensive Services Program, but there will also be some discussion of the measures for the Supplemental Youth Services program. Learning will be reinforced through examples and exercises.

Uniform Guidance/Cost Principles – SMART Module



Presenter: Yasmin Escorcia

Day: Monday, May 22

Time: 3:00 p.m.-5:00 p.m.

Room: Salon 214

Day: Thursday, May 25

Time: 1:30 p.m.-3:00 p.m.

Room: Salon 201

The workshop will provide an overview of the uniform guidance that is the first consolidation of federal grant management requirements and is applicable to both section 166 grantees and Public Law 102-477 grantees. There are a number of changes that impact federal awardees and also address DOL exceptions. This workshop will help identify the new requirements for financial and program management. It will also review management requirements such as procurement and property reporting and allowable costs.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Using Real-Time Data to Help Define WIOA In-Demand Occupations and Industries



Presenter: Deane Toler

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 211

The WIOA legislation has clearly stressed the need to focus state, regional and local workforce strategies on industries and occupations that are in demand and offer a *substantial current or potential impact*. The cornerstone of this initiative rests on staff's ability to effectively use labor market information and real-time data to support innovative community programs initiatives. This workshop will also focus on understanding how traditional and real-time labor market statistics can be used to identify occupations and industries.

Utilizing Art In the Workplace



Presenter: Norma Contreras and Richard Berni

Part 1 Day: Monday, May 22 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 210

Part 2 Day: Monday, May 22 **Time:** 3:00 p.m.-5:00 p.m. **Room:** Salon 210

Healing Hearts founder Norma Contreras and Co-Presenter Richard Berni will take you on an adventure utilizing color psychology and art techniques. You will learn how to identify rooted in beliefs and learn to identify them and change the thought process through art. These techniques will help to create a healthier working and training environment.

Your Money, Your Goals – Financial Empowerment Tools for Workforce Development



Presenter: Patty Avery

Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 210

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 210

Clients' financial challenges can prevent them from achieving their goals. Designed for busy practitioners, the Consumer Financial Protection Bureau developed *Your Money, Your Goals: A financial empowerment toolkit for social service programs* to equip frontline staff with tools and skills to help clients understand what financial empowerment and stability mean for them. Launched in 2014, it is being used by workforce development programs and a wide range of other social and human services. Companion guides have been developed for organizations that serve Native communities, the reentry population and persons with disabilities. Participatory learning activities allow participants to explore their own perspectives on money, debt and spending and consider how their clients view those topics. Participants will receive printed copies of the toolkit and other materials.

Your Tribal Nation On the Map: The Road to Local Employment Dynamics



Presenter: Luz Castillo

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Laguna Room

This hands-on training session will teach participants how to navigate the Local Employment Dynamics website and LED Products: QWI Explorer and OnTheMap. The QWI Explorer tool provides full access to over 30 Quarterly Workforce Indicators (QWI). It analyzes employment, hiring, job creation and destruction, earnings and much more for workers by industry, sex, age, race (American Indian or Alaskan Native), ethnicity, and educational attainment. OnTheMap is a web-based mapping and reporting application that shows where workers are employed and where they live. It also provides companion reports on age, earnings, industry distributions, race, ethnicity, educational attainment, and sex. This workshop provides users with access to a wealth of time series data pertinent to understanding the local labor market as it pertains to the American Indian or Alaskan Native race and Tribal Lands.